

## Georgia School Personnel Survey

Question	Response Options	Construct
1. Gender	Male Female	Demographics
2. Ethnicity	Black or African American Hispanic or Latino White or Caucasian Asian or Pacific Islander Other	Demographics
3. Grade(s) Taught	6 7 8 9 10 11 12	Demographics
4. Area(s) Taught	Science Social Studies Math ELA Connections (art, P.E., band, music) Administrator Other: please specify	Demographics
5. Teaching Experience	0-5 years 6-10 years 11-15 years More than 15 years	Demographics
6. Highest Degree	Bachelor's Degree Master's Degree Educational Specialist Degree Doctoral Degree Other: please list	Demographics
7. Teachers at my school treat all students with respect	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	Orderliness

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8. Teachers at my school frequently recognize students for good behavior	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	Orderliness
9. Teachers at my school have high standards for achievement	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	Orderliness
10. Teachers at my school set clear rules for behavior	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	Orderliness
11. Students at my school demonstrate behaviors that allow teachers to teach and students to learn	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	Orderliness
12. Students at my school know what to do in the case of a school emergency	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	Orderliness
13. My students feel successful at school	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	Orderliness
14. Students at my school would help another student who was being bullied	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	Peer Relations
15. Students at my school get along well with one another	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	Peer Relations
16. Students at my school get along well with the teachers and other adults	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	Adult Relations

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17. Students at my school know a teacher or adult who they can talk to if they need help (i.e. homework, class assignments)	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	Adult Relations
18. Students at my school feel the counselor would be helpful if they needed assistance	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	Adult Relations
19. Students at my school treat each other with respect	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	Peer Relations
20. My school promotes academic success for all students	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	Adult Relations
21. All students are treated fairly by the adults at my school	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	Adult Relations
22. Students at my school treat other students fairly regardless of race, ethnicity or culture	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	Acceptance of Others
23. Teachers at my school treat students fairly regardless of race, ethnicity or culture	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	Acceptance of Others
24. Students at my school show respect to other students regardless of their academic ability	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	Acceptance of Others
25. Teachers at my school talk about different races, ethnicities, and cultures during class lessons	Strongly Disagree Somewhat Disagree Somewhat Agree	Acceptance of Others

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	Strongly Agree	
26. I like my school	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	School Connectedness
27. I feel supported by other teachers at my school	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	School Connectedness
28. I get along well with other staff members at my school	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	School Connectedness
29. I feel like I am an important part of my school	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	School Connectedness
30. I enjoy working in teams (i.e. grade level, content) at my school	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	School Connectedness
31. I feel like I fit in among other staff members at my school	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	School Connectedness
32. I feel connected to the students at my school	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	School Connectedness
33. I feel connected to the teachers at my school	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	School Connectedness
34. Parents at my school attend PTA meetings or parent/teacher conferences	Strongly Disagree Somewhat Disagree Somewhat Agree	Parent Involvement

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	Strongly Agree	
35. At this school, parents frequently volunteer to help on special projects	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	Parent Involvement
36. Parents at this school frequently attend school activities	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	Parent Involvement
37. Parents at this school are engaged in the instructional process.	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	Parent Involvement
38. Parents at this school are engaged in the decision making process.	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	Parent Involvement
39. The faculty at my school works well together	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	Learning Environment
40. My school building is well maintained	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	Learning Environment
41. Instructional materials are up to date and in good condition	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	Learning Environment
42. Teachers at my school keep their classrooms clean and organized	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	Learning Environment
43. Teachers at my school work hard to make sure that students do well	Strongly Disagree Somewhat Disagree	Learning Environment

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	Somewhat Agree Strongly Agree	
44. Students at my school take pride in keeping our school building (bathrooms, classrooms, lockers) in good condition	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	Learning Environment
45. I feel safe at my school	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	School Safety
46. Students at my school feel safe	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	School Safety
47. I have been concerned about my physical safety at school	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	School Safety
48. Students at my school fight often	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	School Safety
49. Teachers at my school often have to intervene during school fights	Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree	School Safety